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A Different Kind of Speaker  
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<b>Program Title</b>		<b>“The Change Challenge: 4 Step Process”</b>	
<b>Hours</b>	3 - 5	<b>Presentation Format:</b>	Microsoft PowerPoint
<b>Course Description</b>		This course highlights the transitions we must make to survive change without harm. Discover the attitudes we must develop to produce positive outcomes. Recognize the stages of change that are the most difficult, and create “insurance” to carry you through. Learn to “power charge” through the rough spots.	
<b>Highlights</b>		Master the strategies necessary to survive and lead through times of change. Determine what you need to be “safe” when change comes, and set that safety net in place for you and those who rely on you.	
<b>Special Points</b>		Participants will: <ul style="list-style-type: none"> <li>• Identify 3 workable approaches towards change</li> <li>• Be able to demonstrate techniques to build and maintain positive attitudes toward change</li> <li>• Be able to distinguish and choose from approaches to change that will work specifically for them</li> <li>• Be able to identify a safety net for personal use</li> <li>• Evaluate what “insurance” they already have for use during the next change they experience</li> <li>• Create their own “safe passage” plan to use with all changes</li> <li>• Analyze the methods for evaluating options when change is happening</li> <li>• Discover the 4 steps that are necessary during any change</li> <li>• Evaluate the method of assessing options during unavoidable change</li> <li>• Define and maintain a healthy direction of energy during change</li> <li>• Create their own “Change Plan” to put into operation anytime a change is imminent</li> </ul>	